**Commercial Real Estate Appraisal Associate**

Wagner, Andrews & Kovacs Ltd. is seeking a commercial real estate Appraisal Associate to support the senior appraisers in preparing market value appraisals.

The Appraisal Associate’s role will include the following:

* conduct research and analyses of the commercial real estate market
* provide assistance in preparing market value reports
* conduct all levels of property specific research, including property history, location analysis, zoning and land use regulations; as well as property inspections
* conduct research and analysis of sales and lease deals, from both internal databases and external brokers; and
* review of leases and budgets, cash flow analysis and presentation, Argus inputting, and report writing.

It is expected that the Associate will mentor under one or two senior appraisers.

Compensation will be commensurate with the level of experience, and may include a combination of base salary and commissions, with strong potential for future growth.

*Qualifications*

The ideal candidate will have anywhere from 1 to 3 years of prior real estate experience with strong research and writing skills, along with the following characteristics:

* Very thorough in their work;
* Experience or interest in commercial real estate;
* Can work independently and as part of a team;
* Ability to meet deadlines without compromising accuracy and attention to details;
* Knowledge of Argus Enterprise is preferred (but not required);
* An undergraduate degree, and the desire to continue courses toward the AACI designation;
* Commitment to becoming an AIC Candidate Member;
* Advanced knowledge of Microsoft Office (including Excel and Word);
* Valid drivers licence and vehicle;
* Exhibit a high level of professionalism and interpersonal skills; and
* Ability to learn quickly and retain information.

*Why WAK?*

Wagner, Andrews & Kovacs Ltd. is a private boutique commercial appraisal company based in Vaughan, established in 1992. We are a tight-knit team with a prestigious reputation in the industry for our quality of work and expertise appraising all types of commercial real estate, for a variety of clients including private and institutional owners.

This role is flexible hybrid. We pride ourselves on our company culture and healthy work life balance.

You will work closely with other senior appraisers who prioritize mentorship and cooperation. We will ensure you have access to resources and opportunities to foster your professional development.

Wagner, Andrews & Kovacs Ltd. is an equal opportunity employer.

*Applications:*

Please email your resume to: [cadams@wakconsulting.com](mailto:cadams@wakconsulting.com)

We appreciate all expressions of interest but only those we feel are qualified will be contacted.