

Join a Leading BC Firm as a Real Estate Appraiser

Unique Assignments | Deep Expertise | Island Lifestyle | Collaborative Culture

Ready to grow your career with a firm that values insight, curiosity, and high standards?

At **Jackson & Associates**, we don't just value properties - we value people. If you're a thoughtful, driven appraiser who's seeking diverse assignments, expert mentorship, and the opportunity to elevate your career with a respected name in the industry, we want to hear from you.

About Us

Now in our **45th year**, Jackson & Associates is a leading real estate valuation and consulting firm based in **Courtenay, BC**. From waterfront homes to complex expropriation cases, we serve a diverse client base including private homeowners, businesses, governments, First Nations, and national institutions across **Vancouver Island and Coastal British Columbia**.

We're a **founding member of Verragroup**, a national network of top-tier independent appraisal firms. Through this affiliation, we collaborate across provinces on large-scale projects and share best practices and innovation in valuation.

We specialize in the **complicated and the unique**:

- Rural and estate residential properties
- Commercial, industrial, agricultural, and public assembly properties
- Ecologically sensitive lands
- Depreciation reports and insurance appraisals

We're leaders in **AI-assisted tools**, data-driven research, and continuous quality improvement. Our in-house templates, 40+ years of comparable data, and robust peer review systems allow our appraisers to focus on high-value analysis — not repetitive tasks.

The Opportunity

We're looking for a professional, driven **Appraiser/Consultant** who wants to be part of a collaborative, respected team. This role is well suited to a candidate working towards their **AACI designation** or an already designated member.

What You'll Do

- Inspect a wide range of properties: residential, multi-family, commercial, industrial, farmland, and more
- Analyze financial statements, rent rolls, budgets, and pro formas to determine value
- Research and analyze market comparables
- Prepare high-quality appraisal reports for estate planning, financing, insurance, purchase/sale, legal matters, and more
- Collaborate with experienced professionals and contribute to internal quality discussions
- Engage in client relationship management and occasional business development

What Success Looks Like

- **By 3 months:** You're confidently handling appraisal files with team support
- **By 6–12 months:** You've built strong client relationships and independently manage complex assignments
- You're actively contributing to report improvement, mentoring peers, or exploring efficiencies with technology

What We're Looking For

- Working towards your AACI designation
- Some experience with residential, commercial, or specialized properties
- Excellent research, analytical, and communication skills
- Strong Microsoft Excel and Word abilities; interest in large datasets and market trends
- Experience with AIC Report Pro or Realwired is helpful but not required
- Experience in utilizing AI tools (Chat GPT, Claude, Perplexity, etc.)
- Professional, organized, and client-focused mindset
- Comfortable working independently, while also thriving in a **collaborative office-based team environment** (with some remote flexibility)
- A desire for a **career**, not just a job

Why Work With Us?

- **Diverse Assignments:** Get exposed to a wide range of property types and valuation challenges
- **AI & Innovation:** Be part of a firm investing in tools that make your job easier and smarter
- **Mentorship & Career Growth:** Best in class mentorship and training. Learn from some of the most experienced professionals in BC
- **Verragroup Network:** Collaborate nationally with other high-level professionals
- **Island Lifestyle:** Live and work in one of Canada's most beautiful and livable regions

Compensation

We offer a **competitive fee split**, commensurate with experience and designation. For candidates still on the path to AACI, we may offer a **salaried training period**, tuition support for AIC courses, and hands-on mentorship to fast-track your success.


How to Apply

Please email your **resume and cover letter** explaining why you're a great fit to:

Dan Wilson, B.Comm., RI, P.App., AACI (Fellow)

 dan@comoxvalleyappraisers.com

 www.comoxvalleyappraisers.com

 (250) 338-7323

Confidentiality

All applications will be treated in the strictest confidence. Interviews will be conducted on a rolling basis — the position will remain open until filled.